

TERMS AND CONDITIONS

These Terms and Conditions apply to all participants “interns” of the CMDN Internship Program. By submitting your application, you are entering into this Agreement with us.

Suitability of Participants for Internship:

The applicant may be approved or disapproved for selection as per decisions made by the review committee.

Deposit and Program Fee:

The Initial Deposit is used to reserve the candidate’s position for the Program and cover related administration expenses. The fee is non-refundable.

*Note: Bank transfer fees may apply for international transactions

Approval Email:

An Approval Email states selection of the candidate for the internship program. The candidate will then be requested to pay the deposit fee.

Confirmation of Enrollment Letter (COE):

A COE letter states that the organization has confirmed on the enrollment of the candidate upon receiving deposit sum and relevant documentation.

Program Format:

The format of the program may change as and when necessary; all enacting changes will be updated on the internship web link.

Liability for Losses and Program Changes:

CMDN will not be liable for loss of or damage to candidate’s personal property at any point of the immigration process, during transit or during registration. Candidates are required to ensure extra care to take care of their personal belongings including and not limited to (passport, luggage, and special items).

Force Majeure:

Last minute program changes or cancellations may occur in unfortunate circumstances such as natural disaster; political instability; war or threat of war; terrorism etc. In such events, a unanimous decision will be made by both parties to alter terms of program extension or other changes.

Candidates Personal Responsibility:

- Candidate has to arrange his/her travel arrangements and share all details with CMDN/accommodation partner. Any costs or refunds due to changes or delays in the flights are to be dealt with the airlines operators.
- Candidate is expected to arrange their own visa application, documentation according to date of internship commencement.

Accommodation:

We recommend our candidates to stay in one of our partner accommodations listed in the website for security reasons. Payments should be dealt directly with the accommodation partners. Any queries/ issues regarding accommodation is to be consulted with hotel/ B&B

Safety:

Candidate is requested to be cautious and responsible for his/her own safety whilst you are here in Nepal especially off hours. (Before 9am-after 5:30pm on working days and on non-working days)

In house Rules & Regulations:

Candidate is expected to follow CMDN's code of conduct, policies, dress code, break times, policies and any other rules and regulations set by the Company.

Third Party Behavior or Actions:

We do not like to entertain any third party behavior, actions or intrusion.

Insurance:

Candidate is responsible for ensuring that you have purchased full, comprehensive insurance prior to departure, which will cover you for the duration of your participation in the Program and which includes but is not limited to travel, health, medical and accident insurance. Candidate is expected to bring all relevant insurance documents with him/herself.

Additions to your Participation in the Program:

Additional expenses that may arise from added events (additional days/events/visits/lab/field work) will be surplus to the final total.

Work Commitment and Relationship with CMDN and its sister companies:

The candidate hereby confirms that you are committed and intend to complete the Internship Program you have applied for and been accepted to at your best ability.

Terms and Conditions confirmation:

- I have read and I accept the terms and conditions. I acknowledge that the program involved fees and it is not a free internship.

Signature